



Committee Leadership Orientation

May 22, 2024



APS LEADERSHIP TOOLS
apsnet.org/leadershiptools





Welcome

2023-2024 Councilors-at-Large



Sydney Everhart
Sr. Councilor-at-Large



Nicole Donofrio
Councilor-at-Large



Jerry Weiland
Councilor-at-Large

Agenda

CALs Role to Committees

How your group fits into the vision and structure of APS

Committee Charges from Council

Roles and relationships

Leadership Training

Annual Reports



Councilors-at-Large (CALs) Role

- Serve as a conduit between committees and Council
- Provide support for committee ideas
- Help committees increase year-round activity
- Join your meetings as available



CAL Committee Liaisons

Nicole Donofrio	Jerry Weiland	Sydney Everhart (Sr. CAL) Changes to newly elected CAL on July 31, 2024
Early Career Professionals	Collections & Germplasm	Extension
Industry	Graduate Student	Regulatory Plant Pathology
Bacteriology	Bioengineering Applications	Committee for Diversity, Equity, Inclusion
Biological Control	Evolutionary Genetics & Genomics	Teaching
Chemical Control	Molecular & Cellular Phytopathology	Diagnosticians
Crop Loss Assessment & Risk Evaluation (CLARE)	Nematology	Diseases of Ornamental Plants
Emerging Diseases & Pathogens	Pathogen Resistance	Forest Pathology
Epidemiology	Postharvest Pathology	Family & Caregiver Support
Host Resistance	Seed Pathology	Integrated Plant Disease Management
Mycology	Tropical Plant Pathology	Disease Surveillance and Pathogen Detection Methods
Mycotoxicology	Vector-Pathogen Complexes	Soil Microbiology & Root Diseases
Phyllosphere Microbiology		Turfgrass Pathology
		Virology

CALs Office Hours

What are these?

- Virtual gathering
- Topic driven
- Share ideas
- Connect with other committees

When are they?

- Late fall and early spring
- Announced through APS channels
- Zoom invites sent by APS staff

Previous Topics

- December 2023: “Getting the most of your APS Annual Report”
- April 2024: Engaging your committee membership for action”
- Both included active discussions and good participation!

APS Overview

- **MISSION:** Discover, disseminate, and apply new knowledge of plant health worldwide to promote the development and adoption of economically and environmentally sustainable practices.
- **CORE PURPOSE:** Advancing the science of plant pathology.
- **VISION:** Healthy plants assure a sustainable future.





2022-2025 Strategic Goals

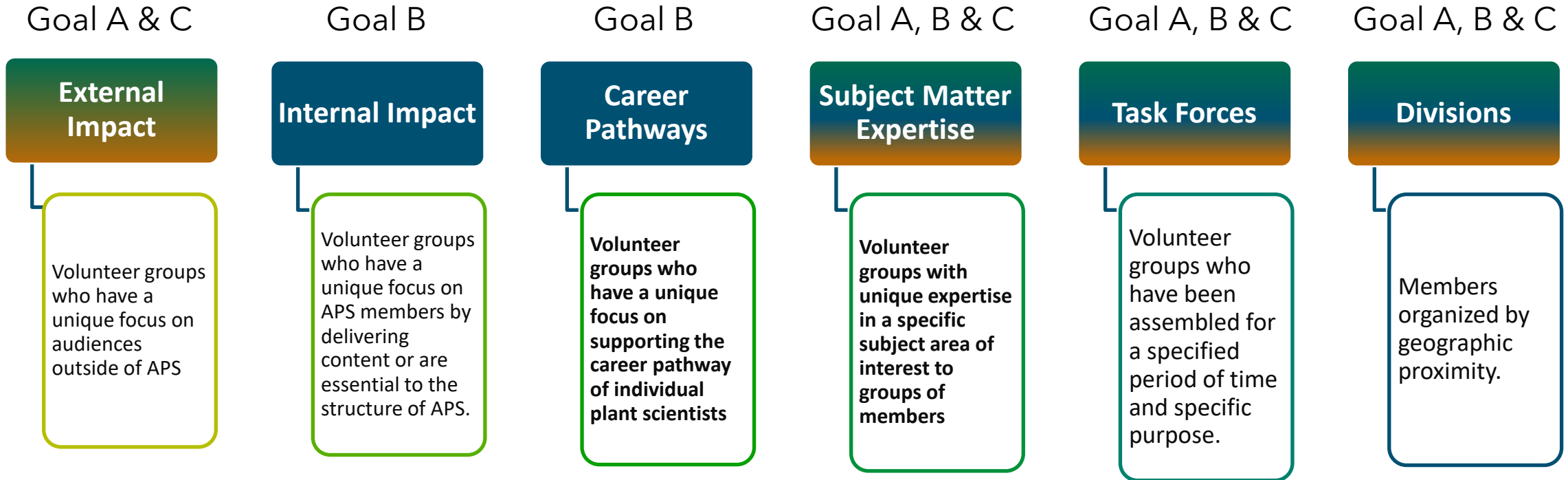
The background of the slide features a large, light green target with a white bullseye and concentric rings. To the right of the target, three pens with green and white barrels are arranged diagonally. The overall background is a light green color.

Goal A: Advancements in plant health science are accelerated through professional collaboration and data sharing.

GOAL B: A growing workforce has the skills necessary to ensure sustainable plant health

GOAL C: Our science impacts decisions leading to a sustainable future.

Committees & Strategic Goals



Goal A: Advancements in plant health science are accelerated through professional collaboration and data sharing.

Goal B: A growing workforce has the skills necessary to ensure sustainable plant health.

Goal C: Our science impacts decisions leading to a sustainable future.

What Committees Do



Support and communicate the APS Vision and Mission



Provide community and networking



Opportunities for leadership and professional development



Identify research needs & opportunities that lead to development of educational offerings for members or external stakeholders



Support APS advocacy efforts



Drive priorities of APS in relation to your committee's area of focus

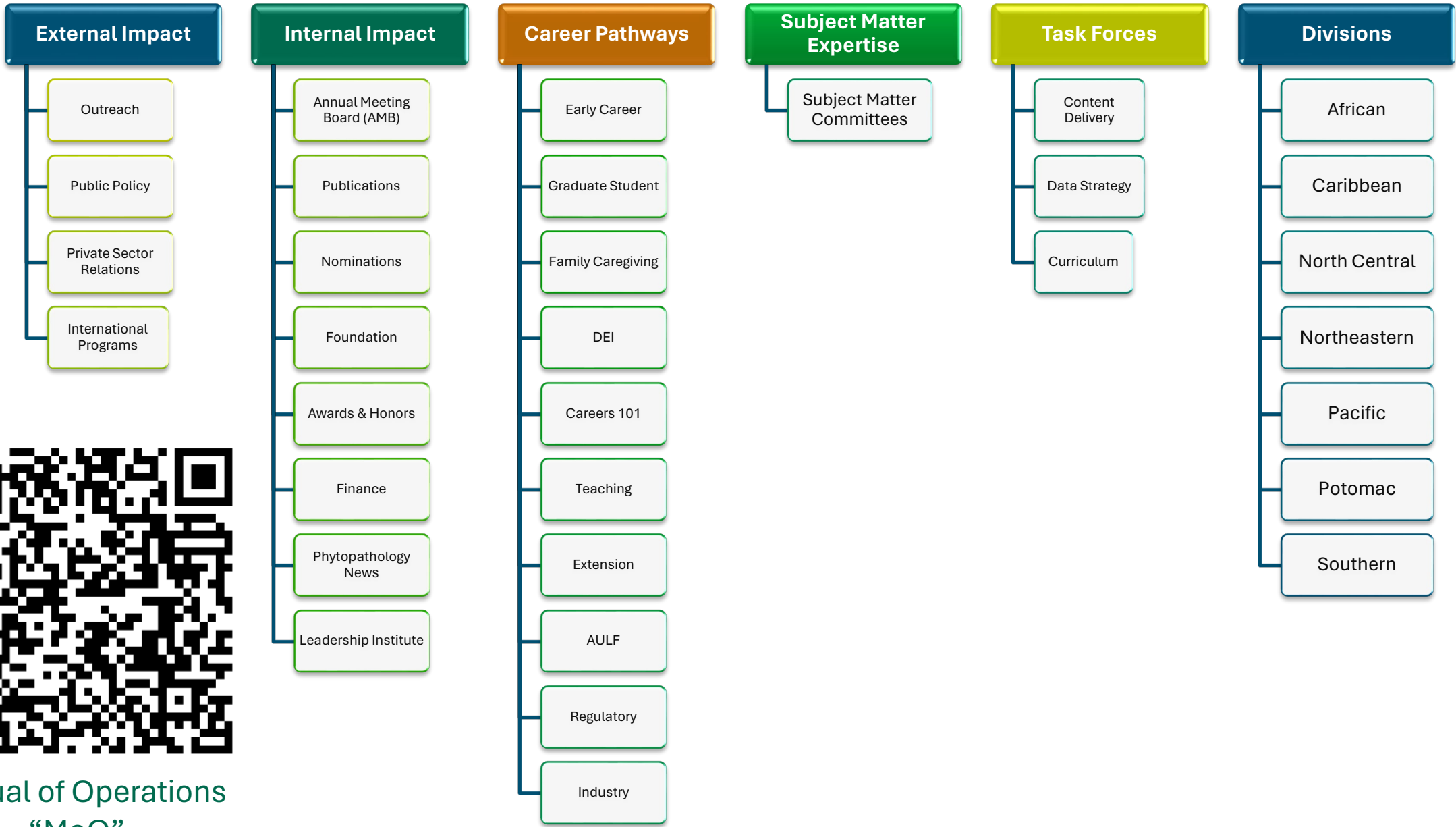


APS Volunteers

More than 1300+ APS members volunteer to:

- Run the society's governance
- Inform public policy
- Develop program and education content
- Review manuscripts
- Edit/review journals and other publications
- Conduct outreach activities
- Organize, research, networking, and development activities

APS Volunteer Structure



Manual of Operations
"MoO"



Identifying Your Next Leader

Recognize the qualities a person possesses that allow them to STEP INTO the role

Observe who:

- Understands our common sense of purpose or vision
- Engages and motivates others
- Understands and Reinforces an adaptive and agile structure
- Gains the trust of others through self-awareness and candor
- Positions others to lead when appropriate
- Gets results



Framework for 1st discussion with your committee



What is our specific charge (task that we are asked to accomplish on behalf of APS?)



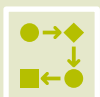
Which APS goal/objective are we helping to achieve?



Who are the key stakeholders impacted by our work?



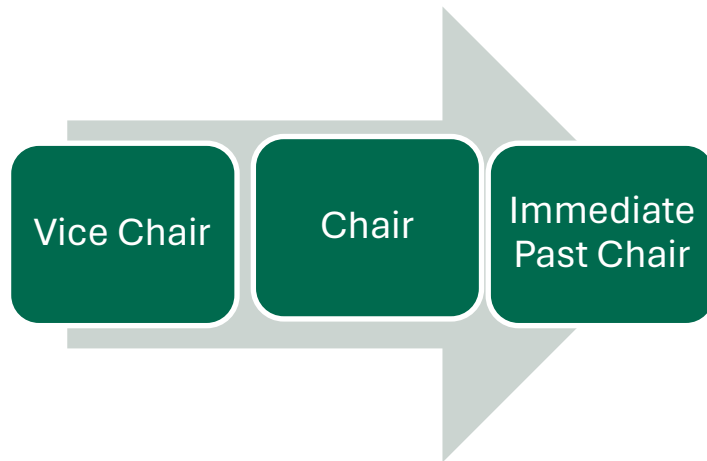
What do we anticipate will be different for them when we are successful OR what outcomes are we committed to accomplishing on their behalf?



What are the necessary steps we must take to deliver that success and when? How will we make that happen?

2024-25 Vice Chair Appointment

- **Identify** and **Appoint** Incoming Vice Chair
- 3-year rotational role
- Ensure smooth transition in committee leadership



July 30, 2024

Incoming Vice Chair name submitted to Cindy Scheller cscheller@scisoc.org

Stay Engaged & Connected Year-Round

NEW APS Online Community

Subject Matter Committee
Leaders Group



Committee Connections

Next meeting series is **July 8-19, 2024**

Schedule coming soon!





Learn more

APS Outstanding Volunteer Award

- Recognizes APS members for excellent service in furthering the mission and vision of APS
- Nominations accepted through **May 31**
- Awardee(s) announced at Plant Health 2024

aps.awards@scisoc.org

Annual Reports to APS Council

Due August 31, 2024



APS strategic goals and how your committee is aligned to it



A brief description of activity both at the meeting and year-round activities



Leadership appointments for 2024-25



Objectives & Outcomes



Requests or Comments to APS Council

Questions?

Councilors-at-Large

- **Sydney Everhart** everhart@uconn.edu (through July 31, 2024)
- **Nicole Donofrio** ndonof@udel.edu
- **Jerry Weiland** jerry.weiland@usda.gov

APS Staff Liaisons

- **Linda Schmitt** (annual reports, awards, leadership training, governance)
lschmitt@scisoc.org
- **Dominika Kuzlak-Swanson** (Committee Connections, Zoom Committee Meeting scheduling, Shared Drive requests)
dkuzlakswanson@scisoc.org
- **Cindy Scheller** (committee appointments, rosters)
cscheller@scisoc.org



Thank You!

Slides and Recording
available:

APS Leadership Tools

www.apsnet.org/LeadershipTools

